

Relationship-based Practice Week

BASW England 80-20 Campaign in partnership with University of Sussex

Time for Relationship-based Practice

Thursday, 3rd December 2020
12.30am – 13.30pm

BASW
England

The professional association for
social work and social workers



Campaign

Promoting relationship
based practice

Welcome & Introductions



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Dr Andy Gill

Chair of BASW England



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Time For Social Work

Dr Andy Gill, Chair of BASW England



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Our collective challenge

- The origins of the 80/20 Campaign and why its so important?
- What historically brought us to this point?
- Why time is so important? Relationship, relationships, relationships!



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More time to think and reflect

- Slowing our thinking creates more time for good purposeful social work
- Purposeful recording creates more time – BASWs guide – “less is often more”



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The Herefordshire Story

- Single practice approach (Signs of Safety)
- Making systems and processes work to support practice – Mosaic e.g. develop Group Sharing, stripping out duplication
- Workloads
- Business support – we are not alone
- The Otter App and learning about digital application from other places
- Covid-19 and what we have learnt about time saving – keeping connected in a virtual world



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Being brave and courageous

- As a profession we need to reclaim the time to do direct work – its what we do!
- **BASW at the heart of leading the charge!**
- **TIME MATTERS!!!**



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Sign the pledge

- Top tip ideas on saving time for direct work with children and families – BASW guide
- Thank you for everything you do to support vulnerable people



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Angela Frazer-Wicks

Trustee Family Rights Group & Parents Panel member

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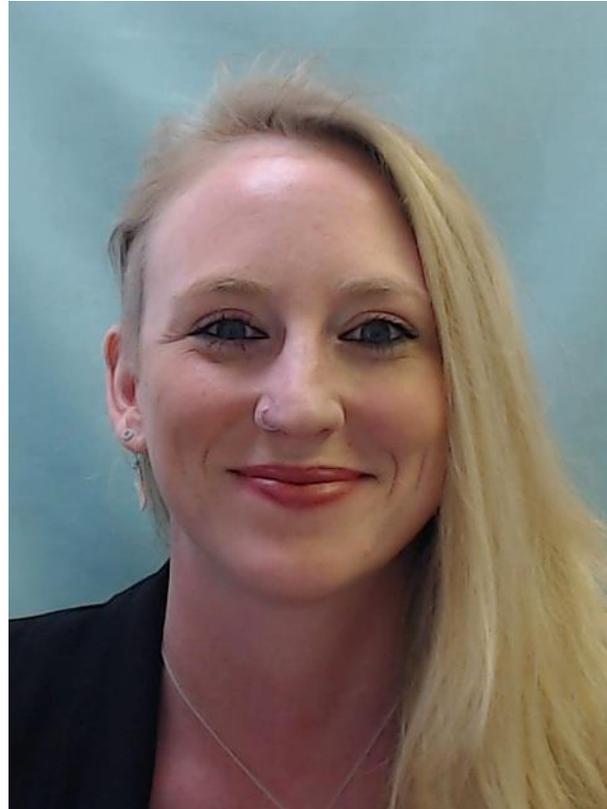
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Stephanie Atalla

Service Manager of the Family Safeguarding Service

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West Berkshire Children and Family Services

Relationship based practice and Family Safeguarding



Strong foundations make all the
difference!



Parents feedback

“Mum has experienced a very poor/inappropriate service in another LA and was very angry that her children had been made subject to a Protection Plan in West Berkshire, despite this she has engaged with the social worker to enable an updating assessment to be undertaken. Mum comments that although still not in agreement she has been able to engage with the social worker as she has been treated with dignity and respect and she and her children have been treated as human beings and this has made such a difference, and she is very grateful to Julie, and although she finds it difficult to say due to her dislike of social workers, Julie is a good social worker.”

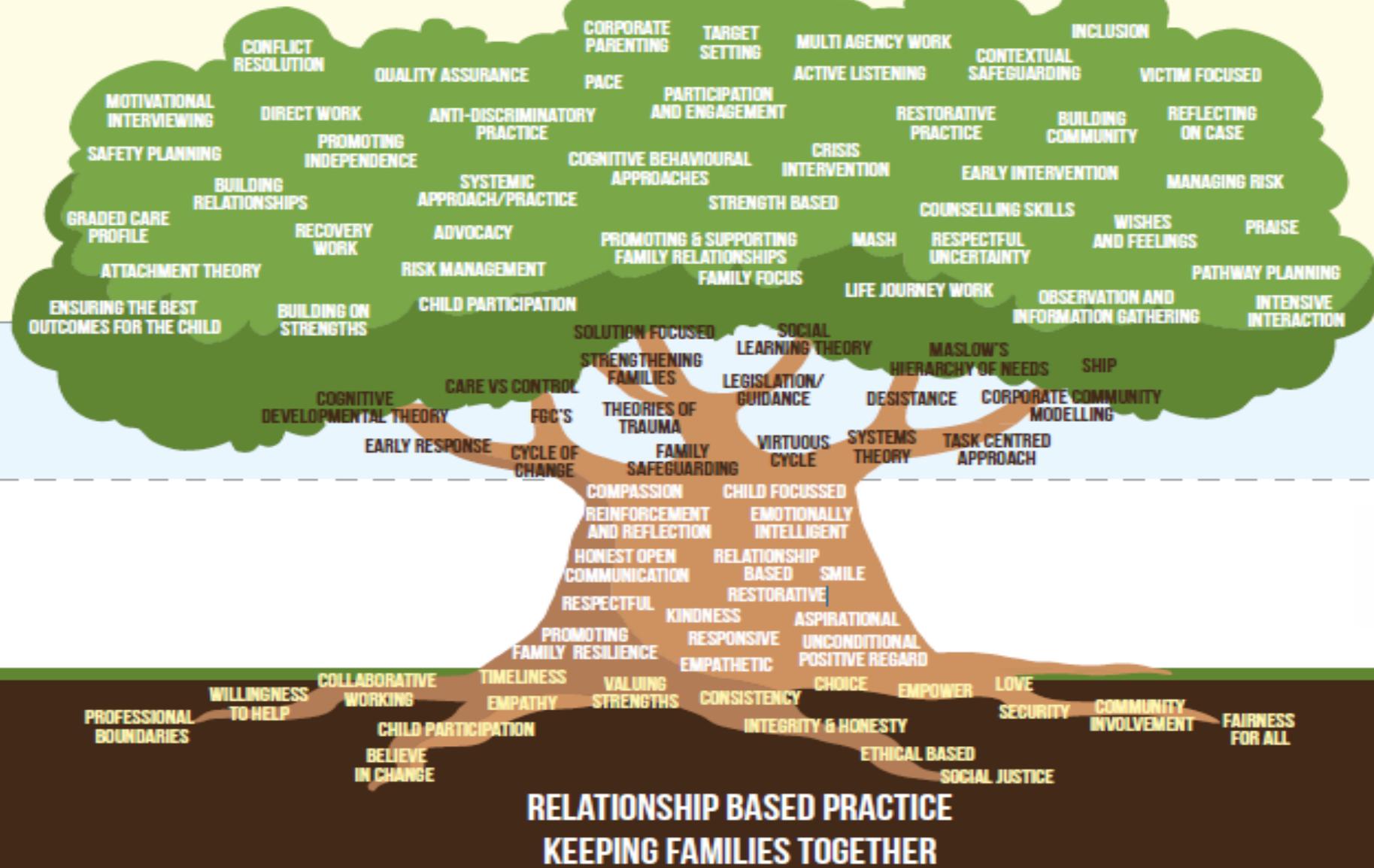
CHILDREN AND FAMILY SERVICES PRACTICE FRAMEWORK

APPROACHES / TOOLS

MODELS

WAY OF BEING

VALUES



- HOW DO WE KNOW OUR TREE IS HEALTHY?
- BENCHMARKING
 - AUDIT
 - INSPECTION
 - FEEDBACK
 - KEY PERFORMANCE INDICATORS



Happy Endings!!



Family Safeguarding outcomes

The evaluation findings clearly suggest that Family Safeguarding is:

- Effective at preventing children entering care
- Reducing the number of children on Child Protection Plans
- Reduces police call-outs
- Reduces the frequency of mental health crisis contacts
- Creates savings and avoids costs

Over 5 years the fewer children entering care or being subject to a child protection plan in Hertfordshire has been sustained. As have the reductions in police call-outs.



Top tips for practitioners

- Make time to plan before engaging with a child
- Keep your recordings analytical. This saves time!
- Invest in spending time with your children
- Use fun tools
- Go at their pace
- Respect their wishes
- Don't just tick the box
- Value the relationship



Never underestimate the power of compassion, trust and commitment in relationships with our children and families.



THANK YOU!

Stephanie Atalla- Service Manager- Family Safeguarding Service



West Berkshire
C O U N C I L