

WHY JOIN SWU AND WHY YOU MIGHT NEED US

Every year, the Social Workers Union and BASW's related Advice & Representation (A&R) Service help over 1000 Social Workers with a range of different situations, from the small and easily resolved, to more significant and prolonged conduct issues.

Here are just some of the issues we have helped members with recently:

- Disciplinary and grievance procedures, including representation at internal hearings - this is only guaranteed if you are a SWU member.
- Investigations into professional social work practice and allegations of misconduct - where this is done by your employer, representation is only guaranteed if you are a member of SWU.
- Issues around discrimination in employment and access to training - this is something we can provide direct representation on with your employer if you are a member of SWU.
- A range of Social Work Student placement difficulties - including situations where the placement is breaking down or has broken down.
- Conduct hearings with the four regulators: the Health and Care Professions Council in England (HCPC), the Care Council for Wales (CCW), the Scottish Social Services Council (SSSC) and the Northern Ireland Social Care Council (NISCC).
- Representation at Employment Tribunals.

Being part of a strong collective trade union is a vital and recognised way of successfully bargaining with employers for better working conditions, pay and security. If you want to join SWU or learn more about becoming actively involved go to www.swu-union.org.uk or email us at swuinfo@swu-union.org.uk today!