

VISION, MISSION, AIMS, VALUES AND BEHAVIOURS

Vision ...

To be a trade union growing in size and influence by being held in high regard by the social work membership, the social work profession, employers and Government alike with a high level of loyalty and activism. The SWU Executive Committee is pledged to delivering this Vision

Mission ...

The Social Workers Union (SWU) is a trade union dedicated to social work professionals. Unlike other trade unions, SWU is able to offer you representation from a qualified social worker - someone who understands the code of conduct and what it is like to be a practicing social worker. Our mission is to be regarded by our members as the best trade union for Social Workers.

This will be through:

- The excellence of our A&R Employment services, our SWU Executive and representatives.
- The effectiveness of employment representation for our members.
- The positive influence we have upon the relationship between social work employers and government in pursuit of trade union aims and values pertinent to social work.
- Further links with International Social Work Bodies.

Aims ...

- To provide Members with trade union services including advice, assistance and representation, legal or otherwise, and other benefits, in relation to matters arising out of or in connection with their employment as registered social workers or as student social workers.
- SWU will strive to improve the terms and conditions of Social Workers and fight for better resources for the people who use these services.

Values and Behaviours ...

Our values are necessary to ensure we provide outstanding member service and maintain our independence.

SWU and those who represent it will:

- Act with integrity and principle in line with the BASW code of ethics;
- Work together;
- Operate in an open, democratic, and representative manner;
- Strive for excellence and not defend bad practice;
- Be open and transparent in all our union activities and funds;
- Support the principles of human rights and social justice worldwide.