

**GRADE G (£52,310
- £69,368)**

BRITISH ASSOCIATION OF SOCIAL WORKERS



BASW National Director - Full Time
post

POST TITLE:

DATE:

Jul-18

SUMMARY OF JOB: To provide leadership for social work in the relevant Nation and manage the Country specific activities within the strategic framework set by BASW.

BASW is an equal opportunities employer. Employees must have a positive commitment to the implementation of equal opportunities policies.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<p>Experience</p>	<p>Extensive experience as a social worker with adults and/or children and families</p> <p>Working at a strategic level to influence and/or implement policy and political decisions at a local, regional or national (or international) level</p> <p>Fulfilling a senior management/leadership role within a social work or closely related context</p> <p>Managing relationships with external media (including press, broadcast, social media)</p> <p>Working effectively with communications professionals</p> <p>Developing, supervising and leading high performance in staff and teams</p>	<p>Experience of using a coaching approach with staff, students or volunteers</p> <p>Managing a dispersed staff group or volunteers</p> <p>Experience of commissioning and managing projects and contracts</p> <p>Acting as a spokesperson for an issue or organisation in the media or in other forums</p> <p>Preparing professionally related reports, articles or other written forms for external publication</p> <p>Experience of undertaking research, evaluation and/or audit</p>	<p>Application form/interview</p>

	<p>Managing change and development within the workforce</p> <p>Financial planning and monitoring</p> <p>Relating effectively to Board Directors, Trustees or similar governance leaders in an organisation</p> <p>Writing organisational policies or protocols</p> <p>Accurate preparation of reports</p> <p>Writing and making oral and powerpoint presentations for diverse audiences</p> <p>Facilitating social worker or other workforce learning activities</p> <p>Working in collaboration with people who use services and carers to improve practice, outcomes, education and/or other developmental activities.</p>		
Qualifications:	<p>Qualified to degree level or equivalent</p> <p>Social Work Qualification</p> <p>Registration as a social worker with the relevant UK regulator</p> <p>Evidence of continuing professional development to advanced level in practice and/or leadership</p>	<p>Research or postgraduate qualification</p> <p>Higher/advanced social work qualification</p> <p>Leadership qualification</p> <p>Management qualification</p> <p>Coaching or mentoring qualification</p>	<p>Application form/interview documentation</p>
Skills/Specialist Knowledge/Capabilities:	<p>Knowledge of the variety of employment opportunities for social workers in relevant Nation</p>	<p>Knowledge of BASW and benefits of membership</p>	<p>Application form/interview</p>

Knowledge of the current social work political agenda and environment in relevant Nation and the UK

Ability to operate at a strategic level and communicate, negotiate and advocate with confidence with politicians and senior officers from government and other organisations relevant to social work

Knowledge of international social work

Knowledge of work implications of the BASW Code of Ethics

Excellent leadership abilities including maintenance of leadership behaviours within and outside the organisation, even when under pressure

Ability and motivation to contribute positively to collective leadership and overall leadership team performance

Ability to manage and respond effectively to diverse member requests and expectations

Ability to motivate and inspire staff and others

Able to set and work within agreed budget

Excellent written and oral communication skills including ability to act as media spokesperson for BASW

Social work education and training

Employment or active engagement in a membership organisation

	<p>Ability to organise and plan for the administrative, professional and strategic requirements of the team</p> <p>Project management and effective action planning skills</p> <p>Knowledge and ability to manage performance and personnel matters</p> <p>Ability to manage demands and fluctuating workloads and ensure deadlines are met and</p> <p>Ability to learn and use digital technologies on different platforms including (e.g.) microsoft office, electronic records systems, websites, apps, facebook and twitter</p> <p>Ability to work in collaboration and on an equal footing with people who use social work services and carers on strategic, educational and professional matters</p>		
Circumstances:	<p>Flexibility to attend events/meetings outside normal work times and to spend the occasional night away from home</p> <p>Ability to travel regularly within country of work and to travel to other parts of the UK on occasions</p>		Interview
Disposition/ Attitude:	<p>Commitment to uphold positive behavioural and attitudinal standards of the organisation and to promote these within the staff team</p>		Application form/interview

	<p>Well developed interpersonal skills and ability to maintain positive professional relationships at all levels within the organisation, with members and with external stakeholders</p> <p>Enthusiasm and willingness to work collaboratively with peers, direct reports, other staff, seniors, members and others as needed</p> <p>Creativity and ability to work on own initiative</p> <p>Committed and able to be a supportive team member</p> <p>Excellent professional personal presentation when representing BASW</p> <p>Commitment to equal opportunities Flexible approach to working hours and priorities</p> <p>Motivation to contribute to the association as a whole, work across organisational boundaries and deliver on agreed business priorities</p> <p>Commitment to maintain confidentiality and show discretion as required in a leadership role</p>		
<p>Physical:</p>	<p>Ability to sustain necessary work output and performance against objectives in a demanding role, leading for the organisation on a diverse portfolio across the country</p> <p>Ability to participate in video and teleconferences.</p>	<p>Lifting of event materials (boxes of leaflets, banners, display materials, books etc) may be required within office, at events and during th preparation of events</p>	<p>Interview</p>

	Ability to work successfully under pressure to meet deadlines & targets		
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