

GRADE E (£34,115 -
£48,899)

BRITISH ASSOCIATION OF SOCIAL WORKERS



POST TITLE: PROFESSIONAL OFFICER - BASW Cymru

DATE:

Apr-19

SUMMARY OF JOB: To support develop and co-ordinate BASW's activities in Wales and lead on Policy initiatives. To recruit and retain members in partnership with other staff and members of the Association and to campaign for and promote social work. To engage members, build networks and support the National Director and Wales National Committee in delivering the BASW Cymru Strategic Plan and meeting BASW's Strategic Objectives.

BASW is an equal opportunities employer. Employees must have a positive commitment to the implementation of equal opportunities policies.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<p>Experience</p>	<p>Experience of social work practice in adult services, policy and or/social work education and or/children's services</p> <p>Experience of developing strategies, policies and/or undertaking specific projects.</p> <p>Experience of taking a strategic lead in implementing business plans.</p> <p>Experience of serving on working groups.</p> <p>Experience of working in strategic and operational level, working as part of a team and independently</p> <p>Experience of writing reports and giving presentations</p> <p>Experience of developing sustainable groups</p> <p>Experience of designing, delivering and evaluating training to social workers.</p> <p>Experience of supervising staff and/or students.</p>	<p>Practice experience in a range of setting with different service user groups.</p> <p>Experience of working with Committees.</p> <p>Evidence of successful project design and delivery.</p>	<p>Application form/Interview</p>

Qualifications	Registration as a qualified social worker with the appropriate UK regulatory body	Further qualifications in a relevant discipline	Application form/Interview/Certificates
Training	Evidence of active engagement with continuous professional development		Application form/Interview
Skills/Specialist Knowledge:	<p>Knowledge of latest developments and issues in social work.</p> <p>Communication skills in a variety of media. Written and oral presentation skills. Ability to undertake research.</p> <p>Ability to work on a computer with Microsoft packages.</p> <p>Willingness to learn Welsh if not a Welsh speaker</p>	<p>Knowledge of social work with adults/children and young people/people with mental health issues. Knowledge of BASW</p> <p>Knowledge of training/development</p> <p>Knowledge of Social Work policy in Wales</p> <p>Converse confidently in Welsh language</p> <p>Up to date knowledge of Social Services and Wellbeing (Wales) Act 2014 & the current policy landscape in Wales – including 'A Healthier Wales'</p>	Application form/Interview
Circumstances:	Willingness to travel extensively and occasional overnight and weekend meetings	Valid driving license	Interview
Disposition/Attitude:	<p>Self motivated and willing to work independently as well as part of a team.</p> <p>Ability to meet deadlines and to deal with pressure and work at speed.</p> <p>Ability to follow through on initiatives.</p> <p>Ability to learn quickly.</p> <p>Personal commitment to BASW Code of Ethics and CCW Code of Practice and the highest standards of social work practice and integrity.</p>		Application form/Interview
Physical:		Able to move and lift boxes and erect simple exhibition material	