

GRADE E (o-v)

# BRITISH ASSOCIATION OF SOCIAL WORKERS



£34,115 - £48,899

**POST TITLE:** P/T PROFESSIONAL OFFICER - SASW

**DATE:**

Apr-19

**SUMMARY OF JOB:** To support develop and co-ordinate BASW's activities in Scotland. To recruit and retain members in partnership with other staff and members of the Association and to campaign for and promote social work. To engage members, build networks and support the Scotland Country Manager and Scotland National Committee in delivering the SASW Strategic Plan and meeting BASW's Strategic Objectives.  
The postholder may be required to hold geographical or specialist responsibilities complementary to those of other staff in Scotland.

BASW is an equal opportunities employer. Employees must have a positive commitment to the implementation of equal opportunities policies.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Experience</b>	Experience of social work practice in adult services, policy and or/social work education and or/childrens services Experience of developing strategies, policies and/or undertaking specific projects. Experience of taking a strategic lead in implementing business plans. Experience of serving on working groups. Experience of working in strategic and operational level, working as part of a team and independently Experience of writing reports and giving presentations Experience of developing sustainable groups Experience of supervising staff and/or students.	Practice experience in a range of setting with different service user groups. Experience of working with Committees. Evidence of successful project design and delivery.	Application form/Interview
<b>Qualifications</b>	Registration as a qualified social worker with the appropriate UK regulatory body	Further qualifications in a relevant discipline	Application form/Interview/Certificates

<b>Training</b>	Evidence of active engagement with continuous professional development		Application form/Interview
<b>Skills/Specialist Knowledge:</b>	<p>Knowledge of latest developments and issues in social work.</p> <p>Communication skills in a variety of media.</p> <p>Written and oral presentation skills.</p> <p>Ability to undertake research.</p> <p>Ability to work on a computer with Microsoft packages.</p>	<p>Knowledge of social work with adults/children and young people/people with mental health issues. Knowledge of BASW</p> <p>Knowledge of training/development</p> <p>Knowledge of Social Work policy in Scotland</p>	Application form/Interview
<b>Circumstances:</b>	Willingness to travel extensively and occasional overnight away meetings	Valid driving license	Interview
<b>Disposition/Attitude:</b>	<p>Self motivated and willing to work independently as well as part of a team.</p> <p>Ability to meet deadlines and to deal with pressure and work at speed.</p> <p>Ability to follow through on initiatives.</p> <p>Ability to learn quickly.</p> <p>Personal commitment to BASW Code of Ethics and the highest standards of social work practice and integrity.</p>		Application form/Interview
<b>Physical:</b>		Able to move and lift boxes and erect simple exhibition material	